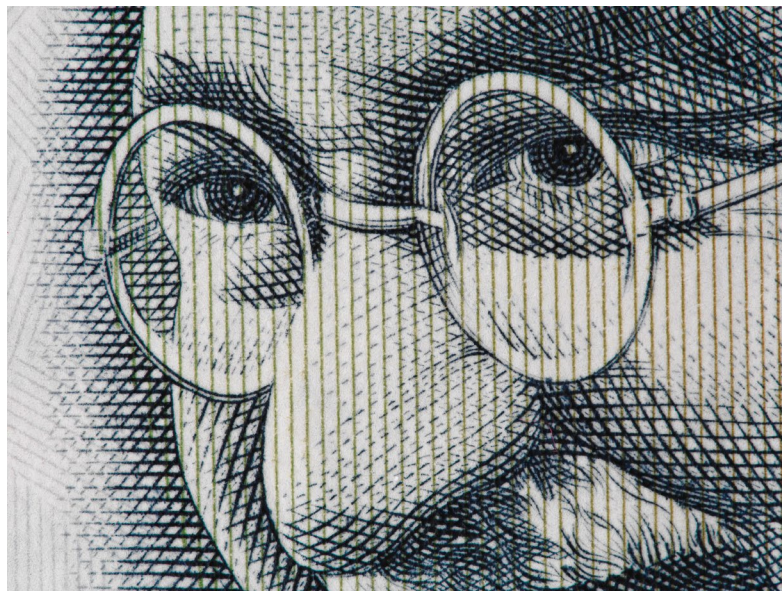


# Inspiration for NVR



ROSA PARKS



MAHATMA GANDHI



★ I HAVE A DREAM ★  
MARTIN LUTHER KING

# Principles

- **Non escalating struggle as the way to presence**
- Maintaining *presence* is the single most important component of care giving.
- **Self-control**
- The only thing we can truly control is ourselves
- **Delay**
- Time is our best friend and impulse our worst enemy.
- **Resistance and Persistence**
- This is not about seeking to control others or 'win' a perceived battle of wills. It is about clarity of purpose.
- **Support**
- 'It takes a village to raise a child'
- African proverb meaning: It takes a community of people to interact with children for those children to experience and grow in a safe and healthy environment.



head  
sight  
training

- 
- A word cloud where the word "principle" is the largest and most central element. Other words are arranged in various sizes and orientations around it. The colors used include dark red, brown, black, and grey. Words like "concept", "ethics", "management", "integrity", "strategy", "rule", "honesty", "businessman", "responsibility", "company", "organization", "service", "important", "coaching", "industry", "purpose", "excellence", "conduct", "customer", "guideline", "ideology", "employee", "compliance", "information", "quality", "corporate", "culture", "vision", "phase", "accountability", "conceptual", "mission", "solution", "framework", "statement", "morals", "knowledge", "computer", "person", "goals", "information", "terms", "principles", "fundamental", "indicating", "plan", "generated", "message", "code", "marketing", "innovation", "law", "professional", "word", "commitment", "trust", "buzzword", "moralizing", "value", "core", and "business" are also visible.

# Transparency



Is not a punishment

Not about shaming

Not about humiliation



Is about relationships

Is about sensitivity

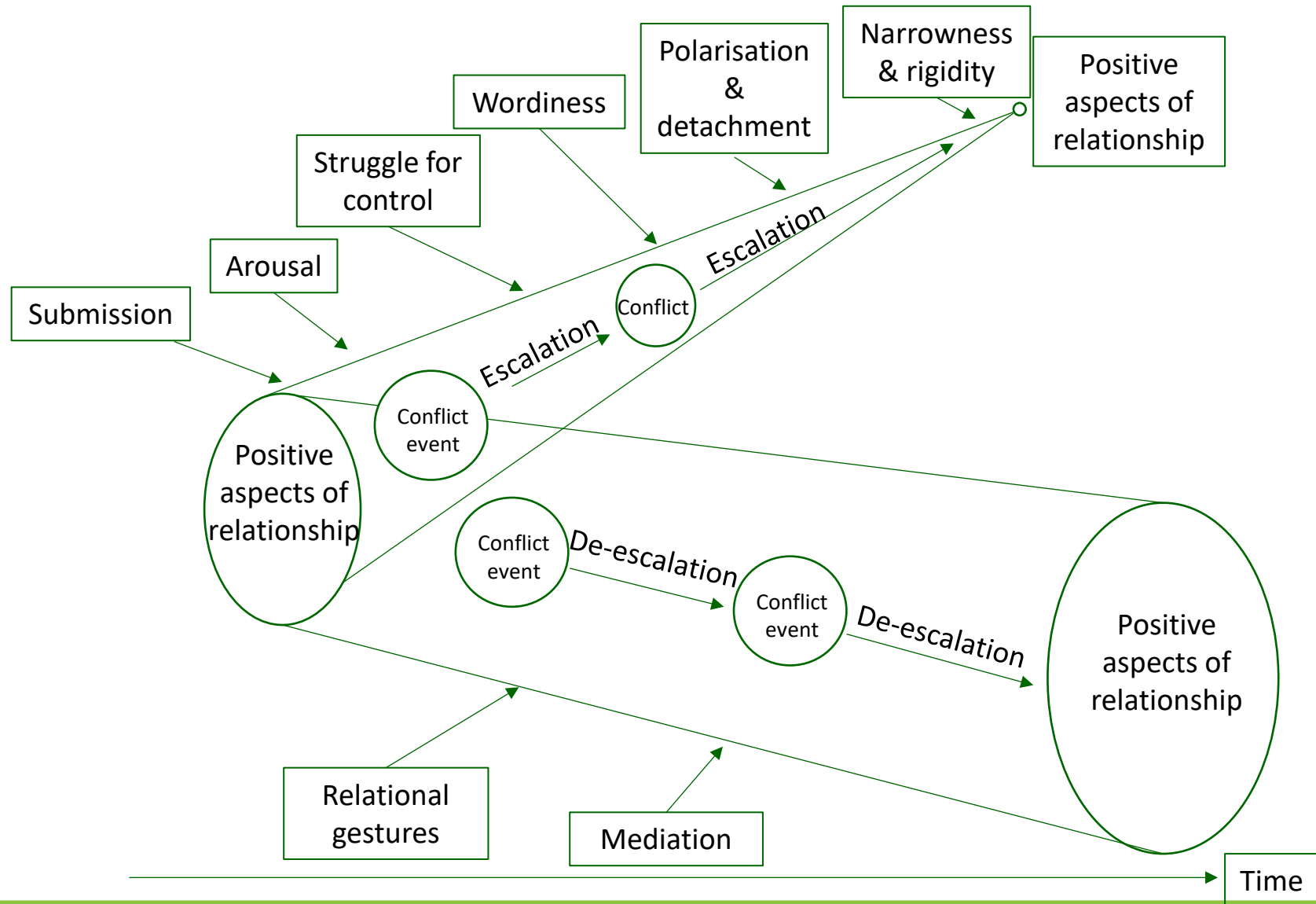
Is about clarity



# The four baskets



# Omer Escalation Model



# New Authority

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Not about giving in

---

Not about trying to control

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Vigilant care

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De-escalation

---

Authority/ influence through building  
the relationship



# Vigilant care

The concept of vigilant care is a protective, non-intrusive approach to risky or disruptive behaviours.

Vigilant care is a flexible framework in which staff adjust their level of involvement to the signals they observe.

Vigilant care does not seek to control, rather to contain behaviours within the presence in the relationship.

It requires the adult to move between levels of open attention, focused attention and protective action.



# NVR Process

- Being strategic (baskets)
- Model for consequences
- De-escalation strategies
- Boundaries
- Relational gifts
- Aspects of new authority
- Supporters and roles
- Vigilant care arrangements for basket 2
- Announcement



Developing presence